

DISC (Dominance, Influence, Steadiness, Compliance) Profile

1 <input type="radio"/> <input type="radio"/> Gentle, kindly <input type="radio"/> <input type="radio"/> Persuasive, convincing <input type="radio"/> <input type="radio"/> Humble, reserved, modest <input type="radio"/> <input type="radio"/> Original, inventive, individualistic	13 <input type="radio"/> <input type="radio"/> Aggressive, challenger, takes action <input type="radio"/> <input type="radio"/> Life of the party, entertaining, outgoing <input type="radio"/> <input type="radio"/> Easy mark, easily taken advantage of <input type="radio"/> <input type="radio"/> Fearful, afraid
2 <input type="radio"/> <input type="radio"/> Attractive, charming, attracts others <input type="radio"/> <input type="radio"/> Cooperative, agreeable <input type="radio"/> <input type="radio"/> Stubborn, unyielding <input type="radio"/> <input type="radio"/> Sweet, pleasing	14 <input type="radio"/> <input type="radio"/> Cautious, wary, careful <input type="radio"/> <input type="radio"/> Determined, decided, unwavering, stand firm <input type="radio"/> <input type="radio"/> Convincing, assuring <input type="radio"/> <input type="radio"/> Good-natured, pleasant
3 <input type="radio"/> <input type="radio"/> Easily led, follower <input type="radio"/> <input type="radio"/> Bold, daring <input type="radio"/> <input type="radio"/> Loyal, faithful, devoted <input type="radio"/> <input type="radio"/> Charming, delightful	15 <input type="radio"/> <input type="radio"/> Willing, go along with <input type="radio"/> <input type="radio"/> Eager, anxious <input type="radio"/> <input type="radio"/> Agreeable, consenting <input type="radio"/> <input type="radio"/> High-spirited, lively, enthusiastic
4 <input type="radio"/> <input type="radio"/> Open-minded, receptive <input type="radio"/> <input type="radio"/> Obliging, helpful <input type="radio"/> <input type="radio"/> Willpower, strong-willed <input type="radio"/> <input type="radio"/> Cheerful, joyful	16 <input type="radio"/> <input type="radio"/> Confident, believes in self, assured <input type="radio"/> <input type="radio"/> Sympathetic, compassionate, understanding <input type="radio"/> <input type="radio"/> Tolerant <input type="radio"/> <input type="radio"/> Assertive, aggressive
5 <input type="radio"/> <input type="radio"/> Jovial, joking <input type="radio"/> <input type="radio"/> Precise, exact <input type="radio"/> <input type="radio"/> Nervy, gutsy, brazen <input type="radio"/> <input type="radio"/> Even-tempered, calm, not easily excited	17 <input type="radio"/> <input type="radio"/> Well-disciplined, self-controlled <input type="radio"/> <input type="radio"/> Generous, willing to share <input type="radio"/> <input type="radio"/> Animated, uses gestures for expression <input type="radio"/> <input type="radio"/> Persistent, unrelenting, refuses to quit
6 <input type="radio"/> <input type="radio"/> Competitive, seeking to win <input type="radio"/> <input type="radio"/> Considerate, caring, thoughtful <input type="radio"/> <input type="radio"/> Outgoing, fun-loving, socially striving <input type="radio"/> <input type="radio"/> Harmonious, agreeable	18 <input type="radio"/> <input type="radio"/> Admirable, deserving of praise <input type="radio"/> <input type="radio"/> Kind, willing to give or help <input type="radio"/> <input type="radio"/> Resigned, gives in <input type="radio"/> <input type="radio"/> Force of character, powerful
7 <input type="radio"/> <input type="radio"/> Fussy, hard to please <input type="radio"/> <input type="radio"/> Obedient, will do as told, dutiful <input type="radio"/> <input type="radio"/> Unconquerable, determined <input type="radio"/> <input type="radio"/> Playful, frisky, full of fun	19 <input type="radio"/> <input type="radio"/> Respectful, shows respect <input type="radio"/> <input type="radio"/> Pioneering, exploring, enterprising <input type="radio"/> <input type="radio"/> Optimistic, positive view <input type="radio"/> <input type="radio"/> Accommodating, willing to please
8 <input type="radio"/> <input type="radio"/> Brave, unafraid, courageous <input type="radio"/> <input type="radio"/> Inspiring, stimulating, motivating <input type="radio"/> <input type="radio"/> Submissive, yielding, gives in <input type="radio"/> <input type="radio"/> Timid, shy, quiet	20 <input type="radio"/> <input type="radio"/> Argumentative, confronting <input type="radio"/> <input type="radio"/> Adaptable, flexible <input type="radio"/> <input type="radio"/> Nonchalant, casually indifferent, unconcern <input type="radio"/> <input type="radio"/> Light-hearted, carefree
9 <input type="radio"/> <input type="radio"/> Sociable, enjoys the company of others <input type="radio"/> <input type="radio"/> Patient, steady, tolerant <input type="radio"/> <input type="radio"/> Self-reliant, independent <input type="radio"/> <input type="radio"/> Soft-spoken, mild, reserved	21 <input type="radio"/> <input type="radio"/> Trusting, faith in others <input type="radio"/> <input type="radio"/> Contented, satisfied <input type="radio"/> <input type="radio"/> Positive, admitting no doubt <input type="radio"/> <input type="radio"/> Peaceful, tranquil
10 <input type="radio"/> <input type="radio"/> Adventurous, willing to take chances <input type="radio"/> <input type="radio"/> Receptive, open to suggestions <input type="radio"/> <input type="radio"/> Cordial, warm, friendly <input type="radio"/> <input type="radio"/> Moderate, avoids extremes	22 <input type="radio"/> <input type="radio"/> Good mixer, likes being with others <input type="radio"/> <input type="radio"/> Cultured, educated, knowledgeable <input type="radio"/> <input type="radio"/> Vigorous, energetic <input type="radio"/> <input type="radio"/> Lenient, not overly strict, tolerant of others
11 <input type="radio"/> <input type="radio"/> Talkative, chatty <input type="radio"/> <input type="radio"/> Controlled, restrained <input type="radio"/> <input type="radio"/> Conventional, doing it the usual way <input type="radio"/> <input type="radio"/> Decisive, certain, firm in making a decision	23 <input type="radio"/> <input type="radio"/> Companionable, easy to be with <input type="radio"/> <input type="radio"/> Accurate, correct <input type="radio"/> <input type="radio"/> Outspoken, speaks freely and boldly <input type="radio"/> <input type="radio"/> Restrained, reserved, controlled
12 <input type="radio"/> <input type="radio"/> Polished, smooth-talker <input type="radio"/> <input type="radio"/> Daring, risk-taker <input type="radio"/> <input type="radio"/> Diplomatic, tactful to people <input type="radio"/> <input type="radio"/> Satisfied, content, pleased	24 <input type="radio"/> <input type="radio"/> Restless, unable to rest or relax <input type="radio"/> <input type="radio"/> Neighborly, friendly <input type="radio"/> <input type="radio"/> Popular, liked by many or most people <input type="radio"/> <input type="radio"/> Orderly, neat, organized

	D	I	S	C	-
MOST					24
LEAST					24

MOST

D I S C

100		20 16 15	17 10	19 12	15 9	100
90		14 13 12 11 10	9 8 7	11 10 9	8 7	90
80			6	8	6	80
70		9	5	7	5	70
60		8		6		60
50		7	4	5	4	50
40		6 5 4 3	3 2	4 3 2 1 0	3 2 1 0	40
30		2	1			30
20		1				20
10			0			10
0		0			0	0

LEAST

D I S C

100		0	0	0 1	0 1	100
90		1	1			90
80		2	2	2 3	2 3	80
70		3	3	4	4	70
60		4		5	5	60
50		5	4	6	6	50
40		6 7 8	5 6	7 8	7 8 9	40
30		9 10 11 12	7 8	9 10	10	30
20			9	11		20
10		13 14 15 16 21	10 11 19	12 13 19	11 12 13 16	10
0						0